

Join CIFOR-ICRAF and make a difference!



## **Gender and Social Inclusion Coordinator (Ref. No. 2310) India Country Program**

The Center for International Forestry Research (CIFOR) and World Agroforestry (ICRAF) envision a more equitable world where trees in all landscapes, from drylands to the humid tropics, enhance the environment and well-being for all. CIFOR and ICRAF are non-profit science institutions that build and apply evidence to today's most pressing challenges, including energy insecurity and the climate and biodiversity crises. Over a combined total of 65 years, we have built vast knowledge on forests and trees outside of forests in agricultural landscapes (agroforestry). Using a multidisciplinary approach, we seek to improve lives and to protect and restore ecosystems. Our work focuses on innovative research, partnering for impact, and engaging with stakeholders on policies and practices to benefit people and the planet. Founded in 1993 and 1978, CIFOR and ICRAF are members of CGIAR, a global research partnership for a food secure future dedicated to reducing poverty, enhancing food and nutrition security, and improving natural resources.

CIFOR-ICRAF is looking for a:  
***Gender and Social Inclusion Coordinator***

### **Overview**

The job holder will be based at New Delhi and will report to the Country Director - Chief of Party (COP); will be backstopped by CIFOR-ICRAF's Global Gender and Social Inclusion Specialists; and will closely work with CIFOR-ICRAF's MEL unit. S/he will be responsible for planning, implementing, and reporting on the gender and social inclusion activities of the India program. A key role of this position will be to ensure the development and implementation of TOFI's Gender and Social Inclusion Plan. This will include co-devising strategies with stakeholders to meaningfully engage both women and men from different social and economic backgrounds in the program, while tailoring interventions to their idiosyncratic needs and interests. This position requires a professional with knowledge on gender studies, and research methodologies in agroforestry.

### **Summary of responsibilities**

1. Lead the development, implementation, periodic review, and refinement of India & TOFI's Gender and Social Inclusion Plan (GESIP)
2. Liaise with project leaders, Innovation Platforms and other state-level stakeholders, including NGO's and partners, to contextualize and ensure appropriate implementation of the GESIP
3. Conduct regular field monitoring visits to review rollout of the GESIP and the effectiveness of measures of meaningfully engaging women, men, youth, and other socially differentiated groups in the project
4. Collect, analyze, and summarize gender and inclusion relevant data and communicate findings to TOFI management, implementing partners, and other stakeholders
5. Prepare reports for internal use and for submission to USAID as per reporting requirements
6. Manage the development of knowledge products (papers, review, working paper, blogs, news articles, power points, posters and other material) and coordinate with the communication team for their wider dissemination
7. Contribute to the implementation of ICAR-ICRAF collaborative work plan in India
8. Plan and execute CIFOR-ICRAF strategic agroforestry/ forestry--related projects with an emphasis on gender aspects
9. Learn, adapt, and introduce new methodologies to modernize the research methods and techniques at CIFOR-ICRAF

10. Lead/ contribute to develop concept notes and proposals for resource mobilization
11. Liaise and work with CIFOR-ICRAF larger teams based in various countries, with Theme Leaders, and the community of practice within the Asia Region and other geographic regions
12. Organize/ assist project reviews, workshops, conferences, meetings organization

## **Requirements**

### ***Education, knowledge and experience***

- Masters/ degrees in gender, with experience in forestry or in relevant field with substantive knowledge and experience of gender and inclusion mainstreaming;
- Having at least 8 years of prior experience as relevant experience in donor-funded projects and or/development programs and as evidenced with high-quality publications;
- Experience in leading and delivering gender-based training;
- Experience with the use and development of tools for gender and inclusion research, training and engagement for impact is essential;
- Good skills in use of standard software packages (MS Office);
- Excellent written and verbal communication skills in English.

### ***Personal attributes and competencies:***

- Dynamic, passionate and self-motivated.
- Excellent facilitation and teambuilding capacity;
- Values the sharing of information and continuous improvement in a cooperative atmosphere of constructive evaluation and learning, and is committed to staff development;
- Excellent interpersonal skills an ability to work in a multicultural environment and across different task teams.

## **Terms and conditions**

- This is a Locally Recruited position. CIFOR-ICRAF offers competitive remuneration in local currency commensurate with skills and experience.
- The appointment will be for 1 (one) year, with the possibility of extension contingent upon performance, continued relevance of the position and available resources.
- The duty station will be based in New Delhi, India.

## **Application process**

- The application deadline is **28 Feb 2023**.
- All applications will be acknowledged but only short-listed candidates will be contacted.

To apply, please send your application to “[recruitmentsarp@CIFOR-ICRAF.org](mailto:recruitmentsarp@CIFOR-ICRAF.org)” Please insert the following: Application for ***Gender and Social Inclusion Coordinator*** in the subject of your email).

To learn more about CIFOR-ICRAF, please visit our websites at:

<https://www.cifor.org> and [www.worldagroforestry.org](http://www.worldagroforestry.org)

**CIFOR-ICRAF promotes Gender Diversity – Applications from women professionals are encouraged.**

**CIFOR-ICRAF is an equal opportunity employer. It fosters a multicultural work environment that values gender equality, teamwork, and respect for diversity.**

**CIFOR-ICRAF has its discretion for qualification and disqualification criteria as per suitability and availability of candidates or cancel the hiring at all.**